



EXPERIENCE

President - WorkSaver Employee testing Systems LLC

- ◆ Director of Training for the Worksaver FCE Protocol
- ◆ Manager of WorkSaver’s Quality Assurance Process for Client Company’s Functional Testing Program for New Hires & Existing Employees
- ◆ Provide ergonomic consulting and training to industry.
- ◆ Assist in coordinating activities with the affiliated clinics.
- ◆ Contribute to the Ergonomics, Health and Safety Newsletter.
- ◆ Professional member of the American Society of Safety Engineers
- ◆ Provided ergonomic consulting offshore which has included transportation by helicopter and crew boat. Has also transferred to the platform via rope swing and the personnel basket.
- ◆ Have performed ergonomic job site analysis across the United States, including Alaska as well as overseas in Kazakhstan and Kuwait.
- ◆ Provide physical ergonomic job analysis to assist in return to work issues.
- ◆ Provide expert analysis and testimony in legal cases related to work injury

CEO - ISR Physical Therapy, LLC

(June 1998 to Present)

- ◆ **Board Certified Orthopedic Specialist** - Manage an outpatient orthopedic caseload consisting of work injury, functional capacity evaluations, work conditioning, pre-employment screens, motor vehicle accidents, and joint surgery.
- ◆ Appear as an expert witness in workers’ compensation and motor vehicle accident legal cases. (Qualified as an expert in FCE’s, physical therapy and occupational health in federal, state (LA) and worker’s compensation court).
- ◆ APTA Certified Clinical Instructor of Physical Therapy Students
- ◆ Performed over 3000 full day FCE’s

Director of Rehabilitation (Full-time, April 1997 - May 1998)

Winward Hospital (Mynex Therapy Inc.) 5908 Skye St., Alexandria, LA 71303

- ◆ Responsible for day to day operations of the Rehabilitation Department (inpatient and outpatient) while maintaining a clinical focus.
- ◆ Supervise 3 Physical Therapists, 4 Occupational Therapists, 1 Speech Therapist and 10 support staff.
- ◆ Represent the Rehabilitation Department at the corporate level.
- ◆ Design and implement policies and procedures.
- ◆ Performed a key role in a successful hospital accreditation by the JCAHO - Joint Commission on Accreditation of Healthcare Organizations.
- ◆ Treated a patient caseload consisting of CVA’s, amputees, Multiple Sclerosis, Traumatic Brain Injury, spinal cord injury, wound care, and joint replacement.



EXPERIENCE - continued

Traveling Physical Therapist (Full-time, October 1996 - April 1997)

Health Tour, 900 Chelmsford St., Lowell, MA 01851

- ◆ Completed one assignment in a Rehabilitation Hospital setting and another in an Outpatient Orthopaedic setting.

Associate Physical Therapist (Full-time, June 1996 - September 1996)

Nova Physiotherapy, 714-233 Kennedy St., Winnipeg, Manitoba R3R 0C5

- ◆ Managed an outpatient orthopaedic caseload which included work hardening, motor vehicle accident, sports injuries, fitness instruction, repetitive strain injuries, post surgical, TMJ, geriatrics and chronic pain.

Associate Physical Therapist (Full-time, August 1995 - June 1996)

Corydon Physiotherapy, 3360 Roblin Blvd., Winnipeg, Manitoba R3R 0C5

- ◆ Professional duties as above.

Associate Physical Therapist (Part-time, November 1994 – September 1995)

River East Physiotherapy, 1215-A Henderson Hwy., Winnipeg, Manitoba R2G 1L8

- ◆ Professional duties as above.

Staff Physical Therapist (Full-time, May 1994 - August 1995)

Misericordia General Hospital, 99 Cornish Ave., Winnipeg, Manitoba R3C 1A2

- ◆ Organized all aspects of the Outpatient Orthopaedic Program.
- ◆ Managed and scheduled a caseload consisting of post orthopaedic surgery, post injury (Acute/sub-acute), workers compensation, motor vehicle accident, sports injuries and chronic pain.
- ◆ Performed physical therapy consultations in emergency and the intensive care unit as well as inpatient acute orthopaedic and cardiorespiratory when required.



EDUCATION

Professional Education

- ◆ Bachelor of Medical Rehabilitation, Physical Therapy, University of Manitoba, 1994.
- American Physical Therapy Association accredited school.
- ◆ Graduated on the Dean's Honor Roll.
- ◆ Recipient of three awards/scholarships in 1994 and one in 1993.



Presentations, Instruction and Analysis

- 2017** Ergonomic Analysis – Entergy Gas Division November 9th & 5th as well as December 5th, 2017
- 2017** Physical Demand Validations – Fryoux Tankerman LLC September 21st, 2017
- 2017** Presentation – “Use of the Exoskeleton as an Ergonomic Device” National Ergonomic Conference Las Vegas August 24th, 2017
- 2017** Physical Demand Validations – Teichert Construction Sacramento California July 24th to 28th, 2017
- 2017** Physical Demand Validations – Port of New Orleans June 27th, 2017
- 2017** Presentation – Fitness for Duty Testing ASSE Meeting Lafayette March 21st, 2017
- 2017** Presentation – The Perfect Lift Course March 15th, August 9th, 2017
- 2017** Presentation – “Enemy in the Mirror” health and wellness seminar Entergy Regional Conference Lake Charles LA February 22nd, October 4th & 5th, 2017
- 2017** Instructor -“The Revised NIOSH Lift Equation” and “Field Ergonomics” presented during the Certified Behavioral Based Ergonomic Specialist Training Program February 9th, 2017
- 2016** Physical Demand Validations – Convent Terminals July 29th, 2016
- 2016** Instructor -“The Revised NIOSH Lift Equation” and “Field Ergonomics” presented during the Certified Behavioral Based Ergonomic Specialist Training Program May 19th 7 20th, October 13th & 14th, 2016
- 2016** Presentation – Fitness for Duty Testing to Reduce Injuries LARP Conference April 7th, 2016
- 2016** Presentation – The Perfect Lift Course January 13th, March 30th, November 2nd, 2016
- 2015** Physical Demand Validations – Port of New Orleans December 4th, 2015
- 2015** Physical Demand Validations – Williams Olefins – November 3rd & 4th, 2015
- 2015** Presenter – Enemy in the Mirror & Fitness for Duty Testing Shell Conference Robert Louisiana August 25th, 2015
- 2015** Presenter – Fitness for Duty Testing – Arkansas Electrical Cooperative Meeting August 18th, 2015
- 2015** Presenter – The Art and the Science of the Functional Capacity Evaluation – LARP June 26th, 2015.



Presentations, Instruction and Analysis Continued:

- 2015** Physical Demand Validations – Ingalls Shipbuilding May 5th, 2015
- 2015** Presenter – Terrebonne Economic Development Council
- 2015** Physical Demand Validations – Florida Marine Transporters April 21st, September 23rd, 2015
- 2015** Instructor - “The Revised NIOSH Lift Equation” and “Field Ergonomics” presented during the Certified Behavioral Based Ergonomic Specialist Training Program March 12th, 2015
- 2015** Presentation – The Perfect Lift Course January 29th, March 25th, September 16th, 2015
- 2014** Ergonomic Assessment – Florida Marine Transporters October 28th, 2014
- 2014** Presenter – “The Art and the Science of the Physical Demand Validation – WorkSaver Conference New Orleans October 3rd, 2014.
- 2014** Physical Demand Validations – Chevron DWEP Corpus Christi September 30th 7 October 1st, 2014.
- 2014** Physical Demand Validations – Chevron Pipeline Business Unit, Salt Lake City Utah, September 15th & 16th, Houston Texas October 14th to 16th, Fourchon & Empire LA November 4 to 6, 2014
- 2014** Physical Demand Validations – Taminco September 10th, 2014
- 2014** Presenter – Fitness for Duty Testing – Maersk Corporation August 27th, 2014
- 2014** Presenter - Shell HUET/Water Survival Conference August 21st, 2014
- 2014** Onsite Ergonomic Assessment – Entergy Corporation August 12th, 2014
- 2014** Physical Demand Validations – Chevron Aviation Facility July 8th, 2014
- 2014** Offshore Physical Demand Validations – Chevron Gulf of Mexico Business Unit July 2nd & July 3rd.
- 2014** Physical Demand Validations – Sodexo remote Sites June 30th, 2014
- 2014** Instructor - “The Revised NIOSH Lift Equation” and “Field Ergonomics” presented during the Certified Behavioral Based Ergonomic Specialist Training Program March 13th & 14th, 2014
- 2014** Presentation – The Perfect Lift Course January 17th, March 27th, June 25th, August 6th, September 17th, December 10th, 2014
- 2014** Physical Demand Validations – Chevron Gulf of Mexico Eugene Island I Offshore Platform June 18th, & 19th, 2014
- 2014** Presentation – Employee Functional Testing – Louisiana Claims Association – Baton Rouge June 5th, 2014
- 2014** Physical Demand Validations – House of Raeford Poultry Processing Plant May 15th, 2014



Presentations, Instruction and Analysis Continued:

- 2014** Presentation – Enemy in the Mirror – Injury Prevention & Wellness Seminar –Manson Construction Houma LA May 8th, 2014
- 2014** Physical Demand Validations – Huen Electric May 7th, 2014
- 2014** Physical Demand Validations – Superior Completion Services Lafayette LA April 9th, 2014
- 2014** Presentation – Office & Field Ergonomics – SLECA Houma LA April 8th, 2014
- 2014** Presentation – Medical Evaluation and Clearance for Helicopter Underwater Escape Training (HUET)” Society of Petroleum Engineers Conference Long Beach California, March 18th, 2014
- 2013** Presentation – Enemy in the Mirror – Injury Prevention & Wellness Seminar –Manson Construction Seattle Washington December 9th, 2013
- 2013** Presentation – The Perfect Lift Course September 24th 7 25th, October 24th, 31st & Nov 14th, 2013
- 2013** Presentation – Back to Fitness Columbia Chemicals Sept. 4th, 11th, 16th, 24th, 2013
- 2013** Physical Demand Validations – BP North American Gas Division October 8th, to October 11th, 2013 Wamsutter Wyoming
- 2013** Instructor -“The Revised NIOSH Lift Equation” and “Field Ergonomics” presented during the Certified Behavioral Based Ergonomic Specialist Training Program Sept. 12th, 2013
- 2013** Physical Demand Validations – BP North American Gas Division July 9th to the 11th, 2013 Durango Colorado
- 2013** Physical Demand Validations – BP North American Gas Division June 25th to the 27th, 2013 Longview Texas
- 2013** Presentation – Reducing Injuries in an Aging Workforce – Louisiana Claims Association Friday June 14th Biloxi MS.
- 2013** Ergonomic Analysis Folgers Coffee – June 6th, 2013 Chalmette LA
- 2013** Physical Demand Validations –Chevron Mid-Continent Business Unit May 14th & 15th, 2013 Houston TX
- 2013** Presentation – Enemy in the Mirror – Injury Prevention & Wellness Seminar –Manson Construction San Diego CA May 8th, 2013
- 2013** Physical Demand Validations –Chevron Mid-Continent Business Unit April 23rd to the 25th, 2013 – Odessa TX.
- 2013** Physical Demand Validations –Chevron Mid-Continent Business Unit – March 18th to the 20th, 2013 Carthage TX.
- 2013** Physical Demand Validations –Chevron Mid-Continent Business Unit – March 4th to the 7th, 2013 Aztec New Mexico
- 2013** Presentation – Reducing Injuries in an Aging Workforce – Louisiana Association of Rehab Professionals February 28th, 2013 New Orleans LA

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Publications continued

- 2008** *Publication* - “Medical Fitness for Duty” paper published with Dr. Frangos, Chevron Medical Director and Dr. Bunch, CEO ISR Institute at the Society of Petroleum Engineers in Nice France April 2008.
- 2004** *Publication* - “Neck pain and Strokes related to Bifocals and Computers-Method of Prevention by the Safety Professional” Session No.623 Publication ASSE Safety Journal.



Continuing Education

- 2017** National Ergonomics Conference Las Vegas August 21st to 25th, 2017
- 2016** Manual Evaluation of the Sacroiliac Joint and Manual Correction and Treatment of the Sacroiliac Joint Marc 1st and March 8th, 2016
- 2016** Brain and Spinal Cord Injury Conference March 3-5th, 2016
- 2014** AMA Guides to the Evaluation of Permanent Impairment Certification Course September 19th 7 20th, 2014 - AMA Headquarters Chicago Illinois.
- 2014** Helicopter Underwater Escape Training – May 30th, 2014
- 2014** Physical Rehabilitation in Arthritis Module 1 March 5th, 2014
- 2014** Louisiana Physical Therapy Ethics & Jurisprudence March 15th, 2014
- 2014** Mergers & Acquisitions in Healthcare – Nashville TN January 27th & 28th, 2014
- 2013** APTA Private Practice Section Conference New Orleans LA November 7th 7 8th, 2013
- 2013** Orthopedic Certified Specialist in Physical Therapy Recertification June 2013
- 2013** Rigpass/Safegulf/Safeland March 1st, 2013 Houma LA
- 2013** CPR Recertification February 21st, 2013
- 2013** Jurisprudence Course LPTA – Online February 21st, 2013
- 2012** Part E: The Human Extremities – Mechanical Diagnosis and Therapy – The McKenzie Method September 8th & 9th, 2012 New Orleans LA.
- 2012** ASTYM Certification August 24th & 25th, 2012 Baton Rouge LA

